



<b><i>JOB DESCRIPTION</i></b>
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<b>Job Title:</b>	Brewery Hand	<b>FLSA Classification:</b>	Non-Exempt
<b>Department:</b>	Production	<b>Reports To:</b>	Lead Brewer

**Job Summary:**

As Brewery Hand at Good Nature, duties will include, but will not be limited to, assisting with brewery cleaning and maintenance, kegging and packaging beer, cleaning all equipment and packaging, following our inventory management practices, helping to keep systems clean and functioning properly, and working with other members of the team to ensure that the brewery is kept clean, functional, and up to Good Nature’s standards at all times.

**Essential Job Duties and Responsibilities:** (Additional duties may be assigned)

- Assist brewery team with Packaging beer (Keg, bottle, or can)
- Clean tanks & Brewhouse per GNB procedure
- Clean Kegs and packaging per GNB procedure
- Keep Brewing Facility clean and functional at all times
- Clean any dirty kegs and cap with Good Nature labeled dust cap to indicate clean keg.
- Clean all dirty brite beer tanks and fermenters and make sure gas is off to tank as soon as emptied.
- Assist with brewing as needed
- Assist in warehouse as needed
- Report inventory needs and deficiencies to Brewery Operations Manager.
- Occasionally represent Good Nature Brewing at various events, festivals and promotions. Promote good public relations and handle complaints and concerns.
- Follow all brewery and GNB policies and procedures and follow current developments in local, state, and federal laws applicable to the service of alcohol, safe food handling, health standards etc.
- Consult supervisor and weekly cleaning and maintenance schedule and perform all required cleanings to the appropriate standard.
- Help supervisor keep track of brewing and safety supplies and record on appropriate inventory sheets. (Tri Clamps, Gaskets, bungs, filter cartridges, chemicals, etc.) Clean if necessary. Notify supervisor of items that must be ordered.
- Assist supervisor with inventory management per GNB procedure
- Assist brewery team with fulfilling Tap Room and Distributor Orders
- Assist with inventory counts of finished beer, grain, hops, and other raw materials inventory.

**Supervisory Responsibilities:**

The Assistant Brewer does not have any supervisory responsibilities.

**Education and Experience:**

- High school diploma or GED required.
- Basic knowledge of beer and brewing (flavors, ingredients, etc.)
- Training Available

**Special Requirements:**

- Ability to work a flexible schedule: days, nights and or weekends.

**Knowledge, Skills, and Abilities:**

- Strong communication skills to interact with customers, vendors, and coworkers in a professional manner.
- Ability to follow detailed instructions and procedures.
- Must possess good organizational skills.
- Possess the ability to multi-task and manage stressful circumstances associated with a fast-paced and evolving work environment.
- Knowledge of supplies, equipment, and/or services ordering and inventory control.
- Knowledge of organizational structure, workflow, and operating procedures.
- Ability to work both independently as well as in a team environment.
- Ability to work in a team environment, and have leadership and planning skills.
- Good problem solving skills

**Equipment, Machines and Software Used:**

This position requires the regular use of a keg washer, centrifugal pumps, electrical heating equipment, digital and analog scales, grain mill, various brewing and equipment that is subject to change over time and handling pressurized gases and liquids.

**Physical and Mental Requirements:**

- Ability to stand for extended periods of time, walk, talk, hear, use hands to finger, grasp, handle or feel, push, pull, reach, crouch, kneel, crawl or bend, and perform repetitive motions of the hands and/or wrists.
- Ability to frequently lift and/or move up to 55 pounds, and be able to move kegs which weigh close to 165 pounds.
- High mental and visual attention required for planning difficult work methods and sequences to obtain size, shape, or physical qualities of product. AND/OR Extremely close visual attention such as making delicate adjustments to control high speed operations to exercise very precise muscular control.

**Environmental Conditions:**

While performing the duties of this position, the worker is exposed to inside environmental conditions, extreme heat, potential for physical injury, exposure to hot fluids, pressurized vessels and transfer lines, strong odors, chemicals, and moving machinery.

Disclaimer:

- All requirements are subject to possible modification to reasonably accommodate individuals with disabilities.
- This job description in no way states or implies that these are the only duties to be performed by the employee(s) occupying this position. Employees will be required to follow any other job-related instructions and to perform any other job-related duties requested by their supervisor.
- The company reserves the right to add to or revise an employee's job duties at any time at its sole discretion.
- This document does not create an employment contract, implied or otherwise, other than an "at will" employment relationship.

<b>I acknowledge that I have read this job description and have received a copy for my records.</b>	
<b>Employee Name:</b>	
<b>Date:</b>	